

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$31.23	\$32.01	\$32.81	\$33.63	\$34.47	\$35.33
0001 AA02	Administrative Assistant – Level II	HR	\$43.72	\$44.81	\$45.93	\$47.08	\$48.26	\$49.47
0001 AB01	Application Engineer – Level I	HR	\$75.39	\$77.27	\$79.21	\$81.19	\$83.22	\$85.30
0001 AB02	Application Engineer – Level II	HR	\$105.55	\$108.19	\$110.89	\$113.67	\$116.51	\$119.42
0001 AC01	Application Programmer – Level I	HR	\$64.12	\$65.72	\$67.37	\$69.05	\$70.78	\$72.55
0001 AC02	Application Programmer – Level II	HR	\$83.36	\$85.44	\$87.58	\$89.77	\$92.01	\$94.31
0001 AC03	Applications Programmer – Level III	HR	\$118.79	\$121.76	\$124.80	\$127.92	\$131.12	\$134.40
0001 AD00	Application Systems Analyst	HR	\$117.85	\$120.80	\$123.82	\$126.91	\$130.08	\$133.34
0001 AE00	Biostatatician	HR	\$114.38	\$117.24	\$120.17	\$123.17	\$126.25	\$129.41
0001 AF01	Business Analyst – Level I	HR	\$72.79	\$74.61	\$76.47	\$78.39	\$80.35	\$82.36
0001 AF02	Business Analyst – Level II	HR	\$94.63	\$97.00	\$99.42	\$101.91	\$104.45	\$107.07
0001 AF03	Business Analyst – Level III	HR	\$136.91	\$140.33	\$143.84	\$147.44	\$151.12	\$154.90
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.19	\$85.27	\$87.40	\$89.59	\$91.83	\$94.12
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.15	\$110.85	\$113.63	\$116.47	\$119.38	\$122.36
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$151.40	\$155.19	\$159.06	\$163.04	\$167.12	\$171.30
0001 AH00	Chief Information Security Officer	HR	\$169.84	\$174.09	\$178.44	\$182.90	\$187.47	\$192.16
0001 AI00	Communications Hardware Specialist	HR	\$86.66	\$88.83	\$91.05	\$93.32	\$95.66	\$98.05
0001 AJ00	Communications Network Manager	HR	\$112.65	\$115.47	\$118.35	\$121.31	\$124.34	\$127.45
0001 AK00	Communications Software Specialist	HR	\$102.25	\$104.81	\$107.43	\$110.11	\$112.86	\$115.69
0001 AL00	Communications Specialist	HR	\$105.72	\$108.36	\$111.07	\$113.85	\$116.70	\$119.61
0001 AM00	Computer Data Librarian	HR	\$39.86	\$40.86	\$41.88	\$42.92	\$44.00	\$45.10
0001 AN00	Computer Scientist	HR	\$149.05	\$152.78	\$156.60	\$160.51	\$164.52	\$168.64
0001 AO01	Computer Security System Specialist – Level I	HR	\$79.72	\$81.71	\$83.76	\$85.85	\$88.00	\$90.20
0001 AO02	Computer Security System Specialist – Level II	HR	\$111.61	\$114.40	\$117.26	\$120.19	\$123.20	\$126.28
0001 AO03	Computer Security System Specialist – Level III	HR	\$156.26	\$160.17	\$164.17	\$168.27	\$172.48	\$176.79
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.52	\$76.38	\$78.29	\$80.25	\$82.26	\$84.31
0001 AP02	Computer Systems Analyst – Level II	HR	\$104.33	\$106.94	\$109.61	\$112.35	\$115.16	\$118.04

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$131.72	\$135.01	\$138.39	\$141.85	\$145.39	\$149.03
0001 AQ00	Configuration Management Specialist	HR	\$67.59	\$69.28	\$71.01	\$72.79	\$74.61	\$76.47
0001 AR01	Cost Analyst – Level I	HR	\$83.19	\$85.27	\$87.40	\$89.59	\$91.83	\$94.12
0001 AR02	Cost Analyst – Level II	HR	\$114.38	\$117.24	\$120.17	\$123.17	\$126.25	\$129.41
0001 AS00	Data Entry Clerk	HR	\$34.66	\$35.53	\$36.41	\$37.33	\$38.26	\$39.21
0001 AT00	Data Security Specialist	HR	\$93.59	\$95.93	\$98.33	\$100.79	\$103.31	\$105.89
0001 AU00	Data Standardization Specialist	HR	\$88.39	\$90.60	\$92.86	\$95.19	\$97.57	\$100.01
0001 AV00	Database Administrator	HR	\$119.58	\$122.57	\$125.63	\$128.77	\$131.99	\$135.29
0001 AW01	Database Management Specialist – Level I	HR	\$60.66	\$62.18	\$63.73	\$65.32	\$66.96	\$68.63
0001 AW02	Database Management Specialist – Level II	HR	\$90.12	\$92.37	\$94.68	\$97.05	\$99.48	\$101.96
0001 AW03	Database Management Specialist – Level III	HR	\$117.16	\$120.09	\$123.09	\$126.17	\$129.32	\$132.56
0001 AX01	Database Specialist – Level I	HR	\$56.33	\$57.74	\$59.18	\$60.66	\$62.18	\$63.73
0001 AX02	Database Specialist – Level II	HR	\$84.49	\$86.60	\$88.77	\$90.99	\$93.26	\$95.59
0001 AX03	Database Specialist – Level III	HR	\$109.84	\$112.59	\$115.40	\$118.29	\$121.24	\$124.27
0001 AY00	Data Warehousing Administrator	HR	\$117.85	\$120.80	\$123.82	\$126.91	\$130.08	\$133.34
0001 AZ00	Data Warehouse Analyst	HR	\$119.58	\$122.57	\$125.63	\$128.77	\$131.99	\$135.29
0001 BA00	Data Warehouse Programmer	HR	\$106.59	\$109.25	\$111.99	\$114.79	\$117.66	\$120.60
0001 BB00	Disaster Recovery Specialist	HR	\$103.99	\$106.59	\$109.25	\$111.99	\$114.79	\$117.66
0001 BC01	Document Control Specialist – Level I	HR	\$41.59	\$42.63	\$43.70	\$44.79	\$45.91	\$47.06
0001 BC02	Document Control Specialist - Level II	HR	\$56.33	\$57.74	\$59.18	\$60.66	\$62.18	\$63.73
0001 BC03	Document Control Specialist – Level III	HR	\$67.59	\$69.28	\$71.01	\$72.79	\$74.61	\$76.47
0001 BD01	Document Support Specialist – Level I	HR	\$40.73	\$41.75	\$42.79	\$43.86	\$44.96	\$46.08
0001 BD02	Document Support Specialist – Level II	HR	\$54.59	\$55.95	\$57.35	\$58.79	\$60.26	\$61.76
0001 BE00	Duplicating Machine Operator	HR	\$38.13	\$39.08	\$40.06	\$41.06	\$42.09	\$43.14
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$96.19	\$98.59	\$101.06	\$103.59	\$106.18	\$108.83
0001 BG00	Electronic Meeting Technographer	HR	\$56.33	\$57.74	\$59.18	\$60.66	\$62.18	\$63.73
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$128.25	\$131.46	\$134.74	\$138.11	\$141.56	\$145.10
0001 BI00	Facilitator	HR	\$67.59	\$69.28	\$71.01	\$72.79	\$74.61	\$76.47
0001 BJ00	Financial Analyst – IT	HR	\$86.66	\$88.83	\$91.05	\$93.32	\$95.66	\$98.05
0001 BK01	Functional Analyst – Level I	HR	\$65.86	\$67.51	\$69.19	\$70.92	\$72.70	\$74.51

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BK02	Functional Analyst – Level II	HR	\$90.12	\$92.37	\$94.68	\$97.05	\$99.48	\$101.96
0001 BL01	General Clerk – Level I	HR	\$35.53	\$36.42	\$37.33	\$38.26	\$39.22	\$40.20
0001 BL02	General Clerk – Level II	HR	\$40.73	\$41.75	\$42.79	\$43.86	\$44.96	\$46.08
0001 BL03	General Clerk – Level III	HR	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$124.78	\$127.90	\$131.10	\$134.37	\$137.73	\$141.18
0001 BN00	Graphical User Interface Designer	HR	\$97.05	\$99.48	\$101.96	\$104.51	\$107.13	\$109.80
0001 BO00	Graphics Specialist	HR	\$91.85	\$94.15	\$96.50	\$98.91	\$101.39	\$103.92
0001 BP00	Hardware Draftsman	HR	\$63.26	\$64.84	\$66.46	\$68.12	\$69.83	\$71.57
0001 BQ01	Hardware Installation Technician – Level I	HR	\$45.06	\$46.19	\$47.34	\$48.52	\$49.74	\$50.98
0001 BQ02	Hardware Installation Technician – Level II	HR	\$54.59	\$55.95	\$57.35	\$58.79	\$60.26	\$61.76
0001 BR00	Hardware Specialist – Information Technology	HR	\$98.09	\$100.54	\$103.06	\$105.63	\$108.27	\$110.98
0001 BS00	Help Desk Manager	HR	\$85.79	\$87.93	\$90.13	\$92.39	\$94.70	\$97.06
0001 BT00	Help Desk Specialist	HR	\$67.59	\$69.28	\$71.01	\$72.79	\$74.61	\$76.47
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.46	\$56.85	\$58.27	\$59.72	\$61.22	\$62.75
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$66.29	\$67.95	\$69.65	\$71.39	\$73.17	\$75.00
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.06	\$86.16	\$88.32	\$90.52	\$92.79	\$95.11
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$125.30	\$128.43	\$131.64	\$134.93	\$138.31	\$141.77
0001 BW01	Information Engineer – Level I	HR	\$82.24	\$84.30	\$86.40	\$88.56	\$90.78	\$93.05
0001 BW02	Information Engineer – Level II	HR	\$120.88	\$123.90	\$127.00	\$130.17	\$133.43	\$136.76
0001 BX00	Information Resource Management Analyst	HR	\$125.65	\$128.79	\$132.01	\$135.31	\$138.69	\$142.16
0001 BY00	Information Systems Training Specialist	HR	\$89.08	\$91.31	\$93.59	\$95.93	\$98.33	\$100.79
0001 BZ00	IT Policy/Legislative Specialist	HR	\$123.92	\$127.02	\$130.19	\$133.45	\$136.78	\$140.20
0001 CA00	IT Strategic/Capital Planner	HR	\$150.78	\$154.55	\$158.41	\$162.37	\$166.43	\$170.59
0001 CB00	Knowledge Management Specialist	HR	\$81.46	\$83.50	\$85.58	\$87.72	\$89.92	\$92.16
0001 CC00	Librarian	HR	\$43.33	\$44.41	\$45.52	\$46.66	\$47.83	\$49.02
0001 CD00	Librarian Technician	HR	\$39.86	\$40.86	\$41.88	\$42.92	\$44.00	\$45.10
0001 CE00	Medical Billing/Account Management Specialist	HR	\$79.72	\$81.71	\$83.76	\$85.85	\$88.00	\$90.20
0001 CF00	Modeling and Simulation Specialist	HR	\$138.65	\$142.12	\$145.67	\$149.31	\$153.04	\$156.87
0001 CG00	Network Administrator	HR	\$105.72	\$108.36	\$111.07	\$113.85	\$116.70	\$119.61
0001 CH00	Network Draftsman	HR	\$71.92	\$73.72	\$75.56	\$77.45	\$79.39	\$81.37

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CI01	Network Installation Technician – Level I	HR	\$57.19	\$58.62	\$60.09	\$61.59	\$63.13	\$64.71
0001 CI02	Network Installation Technician – Level II	HR	\$69.32	\$71.05	\$72.83	\$74.65	\$76.52	\$78.43
0001 CJ00	Network Support Technician	HR	\$57.78	\$59.22	\$60.71	\$62.22	\$63.78	\$65.37
0001 CK00	Operations Manager	HR	\$115.68	\$118.57	\$121.54	\$124.57	\$127.69	\$130.88
0001 CL00	Procurement Product Specialist	HR	\$85.79	\$87.93	\$90.13	\$92.39	\$94.70	\$97.06
0001 CM00	Program Administration Specialist	HR	\$70.28	\$72.04	\$73.84	\$75.68	\$77.58	\$79.52
0001 CN00	Program Analyst	HR	\$82.32	\$84.38	\$86.49	\$88.65	\$90.87	\$93.14
0001 CO00	Program Manager	HR	\$154.25	\$158.11	\$162.06	\$166.11	\$170.26	\$174.52
0001 CP00	Project Control Specialist	HR	\$103.99	\$106.59	\$109.25	\$111.99	\$114.79	\$117.66
0001 CQ00	Project Leader	HR	\$124.78	\$127.90	\$131.10	\$134.37	\$137.73	\$141.18
0001 CR01	Project Manager – Level I	HR	\$93.59	\$95.93	\$98.33	\$100.79	\$103.31	\$105.89
0001 CR02	Project Manager – Level II	HR	\$116.12	\$119.02	\$122.00	\$125.05	\$128.17	\$131.38
0001 CR03	Project Manager – Level III	HR	\$152.51	\$156.32	\$160.23	\$164.24	\$168.34	\$172.55
0001 CS00	Public Health Analyst	HR	\$107.45	\$110.14	\$112.89	\$115.71	\$118.60	\$121.57
0001 CT00	Quality Assurance Analyst	HR	\$92.55	\$94.86	\$97.24	\$99.67	\$102.16	\$104.71
0001 CU00	Quality Assurance Manager	HR	\$128.25	\$131.46	\$134.74	\$138.11	\$141.56	\$145.10
0001 CV00	Quality Assurance Specialist	HR	\$102.25	\$104.81	\$107.43	\$110.11	\$112.86	\$115.69
0001 CW00	Records Management Specialist	HR	\$81.46	\$83.50	\$85.58	\$87.72	\$89.92	\$92.16
0001 CX00	Scanner Operator	HR	\$55.46	\$56.85	\$58.27	\$59.72	\$61.22	\$62.75
0001 CY00	Scientific Data Analyst	HR	\$117.85	\$120.80	\$123.82	\$126.91	\$130.08	\$133.34
0001 CZ01	Subject Matter Expert – Level I	HR	\$98.79	\$101.26	\$103.79	\$106.39	\$109.05	\$111.77
0001 CZ02	Subject Matter Expert – Level II	HR	\$119.58	\$122.57	\$125.63	\$128.77	\$131.99	\$135.29
0001 CZ03	Subject Matter Expert – Level III	HR	\$171.58	\$175.87	\$180.27	\$184.77	\$189.39	\$194.13
0001 DA01	System Administrator – Level I	HR	\$84.92	\$87.04	\$89.22	\$91.45	\$93.74	\$96.08
0001 DA02	System Administrator – Level II	HR	\$109.71	\$112.45	\$115.26	\$118.15	\$121.10	\$124.13
0001 DA03	System Administrator – Level III	HR	\$125.22	\$128.35	\$131.56	\$134.85	\$138.22	\$141.67
0001 DB01	Systems Architect – Level I	HR	\$117.85	\$120.80	\$123.82	\$126.91	\$130.08	\$133.34
0001 DB02	Systems Architect – Level II	HR	\$175.04	\$179.42	\$183.90	\$188.50	\$193.21	\$198.04
0001 DC01	Systems Engineer – Level I	HR	\$82.32	\$84.38	\$86.49	\$88.65	\$90.87	\$93.14
0001 DC02	Systems Engineer – Level II	HR	\$107.45	\$110.14	\$112.89	\$115.71	\$118.60	\$121.57

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DC03	Systems Engineer – Level III	HR	\$138.65	\$142.12	\$145.67	\$149.31	\$153.04	\$156.87
0001 DD00	System Operator	HR	\$41.59	\$42.63	\$43.70	\$44.79	\$45.91	\$47.06
0001 DE00	System Programmer	HR	\$135.70	\$139.09	\$142.57	\$146.13	\$149.79	\$153.53
0001 DF01	Technical Writer/Editor – Level I	HR	\$53.73	\$55.07	\$56.45	\$57.86	\$59.31	\$60.79
0001 DF02	Technical Writer/Editor – Level II	HR	\$71.06	\$72.84	\$74.66	\$76.52	\$78.44	\$80.40
0001 DF03	Technical Writer/Editor – Level III	HR	\$95.30	\$97.68	\$100.12	\$102.63	\$105.19	\$107.82
0001 DG01	Telecommunications Engineer – Level I	HR	\$91.85	\$94.15	\$96.50	\$98.91	\$101.39	\$103.92
0001 DG02	Telecommunications Engineer - Level II	HR	\$125.22	\$128.35	\$131.56	\$134.85	\$138.22	\$141.67
0001 DH01	Telecommunications Specialist – Level I	HR	\$73.66	\$75.50	\$77.39	\$79.32	\$81.31	\$83.34
0001 DH02	Telecommunications Specialist - Level II	HR	\$103.99	\$106.59	\$109.25	\$111.99	\$114.79	\$117.66
0001 DI00	Test Engineer	HR	\$102.25	\$104.81	\$107.43	\$110.11	\$112.86	\$115.69
0001 DJ00	Training Manager	HR	\$98.79	\$101.26	\$103.79	\$106.39	\$109.05	\$111.77
0001 DK01	Training Specialist – Level I	HR	\$70.19	\$71.94	\$73.74	\$75.59	\$77.48	\$79.41
0001 DK02	Training Specialist – Level II	HR	\$85.79	\$87.93	\$90.13	\$92.39	\$94.70	\$97.06
0001 DL00	Web Content Administrator	HR	\$87.52	\$89.71	\$91.95	\$94.25	\$96.61	\$99.02
0001 DM00	Web Designer	HR	\$98.96	\$101.43	\$103.97	\$106.57	\$109.23	\$111.96
0001 DN00	Web Project Manager	HR	\$117.50	\$120.44	\$123.45	\$126.53	\$129.70	\$132.94
0001 DO00	Web Software Developer	HR	\$105.72	\$108.36	\$111.07	\$113.85	\$116.70	\$119.61
0001 DP00	Webmaster	HR	\$97.75	\$100.19	\$102.70	\$105.27	\$107.90	\$110.60
0001 DQ00	Wide Area Network Administrator	HR	\$113.69	\$116.53	\$119.45	\$122.43	\$125.49	\$128.63

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$ 28.79	\$29.51	\$30.25	\$31.00	\$31.78	\$32.57
0002 AA02	Administrative Assistant – Level II	HR	\$ 40.30	\$41.31	\$42.34	\$43.40	\$44.48	\$45.60
0002 AB01	Application Engineer – Level I	HR	\$ 69.49	\$71.23	\$73.01	\$74.83	\$76.70	\$78.62
0002 AB02	Application Engineer – Level II	HR	\$ 97.29	\$99.72	\$102.22	\$104.77	\$107.39	\$110.07
0002 AC01	Application Programmer – Level I	HR	\$ 59.11	\$60.59	\$62.10	\$63.66	\$65.25	\$66.88
0002 AC02	Application Programmer – Level II	HR	\$ 76.84	\$78.76	\$80.73	\$82.75	\$84.82	\$86.94
0002 AC03	Applications Programmer – Level III	HR	\$ 109.50	\$112.24	\$115.04	\$117.92	\$120.87	\$123.89
0002 AD00	Application Systems Analyst	HR	\$ 108.63	\$111.35	\$114.13	\$116.98	\$119.91	\$122.90
0002 AE00	Biostatistician	HR	\$ 105.44	\$108.08	\$110.78	\$113.55	\$116.39	\$119.30
0002 AF01	Business Analyst – Level I	HR	\$ 67.10	\$68.78	\$70.50	\$72.26	\$74.07	\$75.92
0002 AF02	Business Analyst – Level II	HR	\$ 87.22	\$89.40	\$91.64	\$93.93	\$96.27	\$98.68
0002 AF03	Business Analyst – Level III	HR	\$ 126.20	\$129.36	\$132.59	\$135.90	\$139.30	\$142.78
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$ 76.68	\$78.60	\$80.56	\$82.58	\$84.64	\$86.76
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$ 99.68	\$102.17	\$104.73	\$107.34	\$110.03	\$112.78
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$ 139.56	\$143.05	\$146.63	\$150.29	\$154.05	\$157.90
0002 AH00	Chief Information Security Officer	HR	\$ 156.56	\$160.47	\$164.49	\$168.60	\$172.81	\$177.13
0002 AI00	Communications Hardware Specialist	HR	\$ 79.88	\$81.88	\$83.92	\$86.02	\$88.17	\$90.38
0002 AJ00	Communications Network Manager	HR	\$ 103.84	\$106.44	\$109.10	\$111.82	\$114.62	\$117.49
0002 AK00	Communications Software Specialist	HR	\$ 94.25	\$96.61	\$99.02	\$101.50	\$104.03	\$106.64
0002 AL00	Communications Specialist	HR	\$ 97.45	\$99.89	\$102.38	\$104.94	\$107.57	\$110.26
0002 AM00	Computer Data Librarian	HR	\$ 36.74	\$37.66	\$38.60	\$39.56	\$40.55	\$41.57
0002 AN00	Computer Scientist	HR	\$ 137.39	\$140.82	\$144.35	\$147.95	\$151.65	\$155.44
0002 AO01	Computer Security System Specialist – Level I	HR	\$ 73.49	\$75.33	\$77.21	\$79.14	\$81.12	\$83.15
0002 AO02	Computer Security System Specialist – Level II	HR	\$ 102.88	\$105.45	\$108.09	\$110.79	\$113.56	\$116.40
0002 AO03	Computer Security System Specialist – Level III	HR	\$ 144.03	\$147.63	\$151.32	\$155.10	\$158.98	\$162.96
0002 AP01	Computer Systems Analyst – Level I	HR	\$ 68.69	\$70.41	\$72.17	\$73.97	\$75.82	\$77.72
0002 AP02	Computer Systems Analyst – Level II	HR	\$ 96.17	\$98.57	\$101.04	\$103.56	\$106.15	\$108.81

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AP03	Computer Systems Analyst – Level III	HR	\$ 121.41	\$124.45	\$127.56	\$130.75	\$134.01	\$137.36
0002 AQ00	Configuration Management Specialist	HR	\$ 62.30	\$63.86	\$65.45	\$67.09	\$68.77	\$70.49
0002 AR01	Cost Analyst – Level I	HR	\$ 76.68	\$78.60	\$80.56	\$82.58	\$84.64	\$86.76
0002 AR02	Cost Analyst – Level II	HR	\$ 105.44	\$108.08	\$110.78	\$113.55	\$116.39	\$119.30
0002 AS00	Data Entry Clerk	HR	\$ 31.95	\$32.75	\$33.57	\$34.41	\$35.27	\$36.15
0002 AT00	Data Security Specialist	HR	\$ 86.27	\$88.43	\$90.64	\$92.90	\$95.23	\$97.61
0002 AU00	Data Standardization Specialist	HR	\$ 81.47	\$83.51	\$85.59	\$87.73	\$89.93	\$92.18
0002 AV00	Database Administrator	HR	\$ 110.23	\$112.99	\$115.81	\$118.71	\$121.67	\$124.72
0002 AW01	Database Management Specialist – Level I	HR	\$ 55.91	\$57.31	\$58.74	\$60.21	\$61.71	\$63.26
0002 AW02	Database Management Specialist – Level II	HR	\$ 83.07	\$85.15	\$87.28	\$89.46	\$91.69	\$93.99
0002 AW03	Database Management Specialist – Level III	HR	\$ 107.99	\$110.69	\$113.46	\$116.29	\$119.20	\$122.18
0002 AX01	Database Specialist – Level I	HR	\$ 51.92	\$53.22	\$54.55	\$55.91	\$57.31	\$58.74
0002 AX02	Database Specialist – Level II	HR	\$ 77.88	\$79.83	\$81.82	\$83.87	\$85.96	\$88.11
0002 AX03	Database Specialist – Level III	HR	\$ 101.24	\$103.77	\$106.37	\$109.02	\$111.75	\$114.54
0002 AY00	Data Warehousing Administrator	HR	\$ 108.63	\$111.35	\$114.13	\$116.98	\$119.91	\$122.90
0002 AZ00	Data Warehouse Analyst	HR	\$ 110.23	\$112.99	\$115.81	\$118.71	\$121.67	\$124.72
0002 BA00	Data Warehouse Programmer	HR	\$ 98.25	\$100.71	\$103.22	\$105.80	\$108.45	\$111.16
0002 BB00	Disaster Recovery Specialist	HR	\$ 95.85	\$98.25	\$100.70	\$103.22	\$105.80	\$108.45
0002 BC01	Document Control Specialist – Level I	HR	\$ 38.34	\$39.30	\$40.28	\$41.29	\$42.32	\$43.38
0002 BC02	Document Control Specialist - Level II	HR	\$ 51.92	\$53.22	\$54.55	\$55.91	\$57.31	\$58.74
0002 BC03	Document Control Specialist – Level III	HR	\$ 62.30	\$63.86	\$65.45	\$67.09	\$68.77	\$70.49
0002 BD01	Document Support Specialist – Level I	HR	\$ 37.54	\$38.48	\$39.44	\$40.43	\$41.44	\$42.47
0002 BD02	Document Support Specialist – Level II	HR	\$ 50.32	\$51.58	\$52.87	\$54.19	\$55.54	\$56.93
0002 BE00	Duplicating Machine Operator	HR	\$ 35.15	\$36.03	\$36.93	\$37.85	\$38.80	\$39.77
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$ 88.66	\$90.88	\$93.15	\$95.48	\$97.86	\$100.31
0002 BG00	Electronic Meeting Technographer	HR	\$ 51.92	\$53.22	\$54.55	\$55.91	\$57.31	\$58.74
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$ 118.22	\$121.18	\$124.20	\$127.31	\$130.49	\$133.76
0002 BI00	Facilitator	HR	\$ 62.30	\$63.86	\$65.45	\$67.09	\$68.77	\$70.49
0002 BJ00	Financial Analyst – IT	HR	\$ 79.88	\$81.88	\$83.92	\$86.02	\$88.17	\$90.38
0002 BK01	Functional Analyst – Level I	HR	\$ 60.71	\$62.23	\$63.78	\$65.38	\$67.01	\$68.69



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$ 83.07	\$85.15	\$87.28	\$89.46	\$91.69	\$93.99
0002 BL01	General Clerk – Level I	HR	\$ 32.75	\$33.57	\$34.41	\$35.27	\$36.15	\$37.05
0002 BL02	General Clerk – Level II	HR	\$ 37.54	\$38.48	\$39.44	\$40.43	\$41.44	\$42.47
0002 BL03	General Clerk – Level III	HR	\$ 41.54	\$42.58	\$43.64	\$44.73	\$45.85	\$47.00
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$ 115.02	\$117.90	\$120.84	\$123.86	\$126.96	\$130.13
0002 BN00	Graphical User Interface Designer	HR	\$ 89.46	\$91.70	\$93.99	\$96.34	\$98.75	\$101.22
0002 BO00	Graphics Specialist	HR	\$ 84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80
0002 BP00	Hardware Draftsman	HR	\$ 58.31	\$59.77	\$61.26	\$62.79	\$64.36	\$65.97
0002 BQ01	Hardware Installation Technician – Level I	HR	\$ 41.54	\$42.58	\$43.64	\$44.73	\$45.85	\$47.00
0002 BQ02	Hardware Installation Technician – Level II	HR	\$ 50.32	\$51.58	\$52.87	\$54.19	\$55.54	\$56.93
0002 BR00	Hardware Specialist – Information Technology	HR	\$ 90.42	\$92.68	\$95.00	\$97.37	\$99.81	\$102.30
0002 BS00	Help Desk Manager	HR	\$ 79.08	\$81.06	\$83.08	\$85.16	\$87.29	\$89.47
0002 BT00	Help Desk Specialist	HR	\$ 62.30	\$63.86	\$65.45	\$67.09	\$68.77	\$70.49
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$ 51.12	\$52.40	\$53.71	\$55.05	\$56.43	\$57.84
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$ 61.10	\$62.63	\$64.19	\$65.80	\$67.44	\$69.13
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$ 77.48	\$79.42	\$81.40	\$83.44	\$85.52	\$87.66
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$ 115.50	\$118.39	\$121.35	\$124.38	\$127.49	\$130.68
0002 BW01	Information Engineer – Level I	HR	\$ 75.80	\$77.70	\$79.64	\$81.63	\$83.67	\$85.76
0002 BW02	Information Engineer – Level II	HR	\$ 111.43	\$114.22	\$117.07	\$120.00	\$123.00	\$126.07
0002 BX00	Information Resource Management Analyst	HR	\$ 115.82	\$118.72	\$121.68	\$124.73	\$127.84	\$131.04
0002 BY00	Information Systems Training Specialist	HR	\$ 82.11	\$84.16	\$86.27	\$88.42	\$90.63	\$92.90
0002 BZ00	IT Policy/Legislative Specialist	HR	\$ 114.22	\$117.08	\$120.00	\$123.00	\$126.08	\$129.23
0002 CA00	IT Strategic/Capital Planner	HR	\$ 138.98	\$142.45	\$146.02	\$149.67	\$153.41	\$157.24
0002 CB00	Knowledge Management Specialist	HR	\$ 75.08	\$76.96	\$78.88	\$80.85	\$82.87	\$84.95
0002 CC00	Librarian	HR	\$ 39.94	\$40.94	\$41.96	\$43.01	\$44.09	\$45.19
0002 CD00	Librarian Technician	HR	\$ 36.74	\$37.66	\$38.60	\$39.56	\$40.55	\$41.57
0002 CE00	Medical Billing/Account Management Specialist	HR	\$ 73.49	\$75.33	\$77.21	\$79.14	\$81.12	\$83.15
0002 CF00	Modeling and Simulation Specialist	HR	\$ 127.80	\$131.00	\$134.27	\$137.63	\$141.07	\$144.59
0002 CG00	Network Administrator	HR	\$ 97.45	\$99.89	\$102.38	\$104.94	\$107.57	\$110.26
0002 CH00	Network Draftsman	HR	\$ 66.30	\$67.96	\$69.66	\$71.40	\$73.18	\$75.01

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$ 52.72	\$54.04	\$55.39	\$56.77	\$58.19	\$59.65
0002 CI02	Network Installation Technician – Level II	HR	\$ 63.90	\$65.50	\$67.13	\$68.81	\$70.53	\$72.30
0002 CJ00	Network Support Technician	HR	\$ 53.26	\$54.59	\$55.96	\$57.36	\$58.79	\$60.26
0002 CK00	Operations Manager	HR	\$ 106.63	\$109.30	\$112.03	\$114.83	\$117.70	\$120.64
0002 CL00	Procurement Product Specialist	HR	\$ 79.08	\$81.06	\$83.08	\$85.16	\$87.29	\$89.47
0002 CM00	Program Administration Specialist	HR	\$ 64.78	\$66.40	\$68.06	\$69.76	\$71.50	\$73.29
0002 CN00	Program Analyst	HR	\$ 75.88	\$77.78	\$79.72	\$81.71	\$83.76	\$85.85
0002 CO00	Program Manager	HR	\$ 142.18	\$145.73	\$149.38	\$153.11	\$156.94	\$160.86
0002 CP00	Project Control Specialist	HR	\$ 95.85	\$98.25	\$100.70	\$103.22	\$105.80	\$108.45
0002 CQ00	Project Leader	HR	\$ 115.02	\$117.90	\$120.84	\$123.86	\$126.96	\$130.13
0002 CR01	Project Manager – Level I	HR	\$ 86.27	\$88.43	\$90.64	\$92.90	\$95.23	\$97.61
0002 CR02	Project Manager – Level II	HR	\$ 107.03	\$109.71	\$112.45	\$115.26	\$118.14	\$121.09
0002 CR03	Project Manager – Level III	HR	\$ 140.58	\$144.09	\$147.70	\$151.39	\$155.17	\$159.05
0002 CS00	Public Health Analyst	HR	\$ 99.05	\$101.53	\$104.06	\$106.67	\$109.33	\$112.07
0002 CT00	Quality Assurance Analyst	HR	\$ 85.31	\$87.44	\$89.63	\$91.87	\$94.17	\$96.52
0002 CU00	Quality Assurance Manager	HR	\$ 118.22	\$121.18	\$124.20	\$127.31	\$130.49	\$133.76
0002 CV00	Quality Assurance Specialist	HR	\$ 94.25	\$96.61	\$99.02	\$101.50	\$104.03	\$106.64
0002 CW00	Records Management Specialist	HR	\$ 75.08	\$76.96	\$78.88	\$80.85	\$82.87	\$84.95
0002 CX00	Scanner Operator	HR	\$ 51.12	\$52.40	\$53.71	\$55.05	\$56.43	\$57.84
0002 CY00	Scientific Data Analyst	HR	\$ 108.63	\$111.35	\$114.13	\$116.98	\$119.91	\$122.90
0002 CZ01	Subject Matter Expert – Level I	HR	\$ 91.06	\$93.34	\$95.67	\$98.06	\$100.51	\$103.03
0002 CZ02	Subject Matter Expert – Level II	HR	\$ 110.23	\$112.99	\$115.81	\$118.71	\$121.67	\$124.72
0002 CZ03	Subject Matter Expert – Level III	HR	\$ 158.15	\$162.10	\$166.16	\$170.31	\$174.57	\$178.93
0002 DA01	System Administrator – Level I	HR	\$ 78.28	\$80.24	\$82.24	\$84.30	\$86.41	\$88.57
0002 DA02	System Administrator – Level II	HR	\$ 101.12	\$103.65	\$106.24	\$108.90	\$111.62	\$114.41
0002 DA03	System Administrator – Level III	HR	\$ 115.42	\$118.31	\$121.26	\$124.29	\$127.40	\$130.59
0002 DB01	Systems Architect – Level I	HR	\$ 108.63	\$111.35	\$114.13	\$116.98	\$119.91	\$122.90
0002 DB02	Systems Architect – Level II	HR	\$ 161.35	\$165.38	\$169.52	\$173.76	\$178.10	\$182.55
0002 DC01	Systems Engineer – Level I	HR	\$ 75.88	\$77.78	\$79.72	\$81.71	\$83.76	\$85.85
0002 DC02	Systems Engineer – Level II	HR	\$ 99.05	\$101.53	\$104.06	\$106.67	\$109.33	\$112.07

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$ 127.80	\$131.00	\$134.27	\$137.63	\$141.07	\$144.59
0002 DD00	System Operator	HR	\$ 38.34	\$39.30	\$40.28	\$41.29	\$42.32	\$43.38
0002 DE00	System Programmer	HR	\$ 125.08	\$128.21	\$131.41	\$134.70	\$138.06	\$141.52
0002 DF01	Technical Writer/Editor – Level I	HR	\$ 49.52	\$50.76	\$52.03	\$53.33	\$54.66	\$56.03
0002 DF02	Technical Writer/Editor – Level II	HR	\$ 65.50	\$67.14	\$68.82	\$70.54	\$72.30	\$74.11
0002 DF03	Technical Writer/Editor – Level III	HR	\$ 87.85	\$90.05	\$92.30	\$94.60	\$96.97	\$99.39
0002 DG01	Telecommunications Engineer – Level I	HR	\$ 84.67	\$86.79	\$88.96	\$91.18	\$93.46	\$95.80
0002 DG02	Telecommunications Engineer - Level II	HR	\$ 115.42	\$118.31	\$121.26	\$124.29	\$127.40	\$130.59
0002 DH01	Telecommunications Specialist – Level I	HR	\$ 67.89	\$69.59	\$71.33	\$73.11	\$74.94	\$76.81
0002 DH02	Telecommunications Specialist - Level II	HR	\$ 95.85	\$98.25	\$100.70	\$103.22	\$105.80	\$108.45
0002 DI00	Test Engineer	HR	\$ 94.25	\$96.61	\$99.02	\$101.50	\$104.03	\$106.64
0002 DJ00	Training Manager	HR	\$ 91.06	\$93.34	\$95.67	\$98.06	\$100.51	\$103.03
0002 DK01	Training Specialist – Level I	HR	\$ 64.70	\$66.32	\$67.98	\$69.67	\$71.42	\$73.20
0002 DK02	Training Specialist – Level II	HR	\$ 79.08	\$81.06	\$83.08	\$85.16	\$87.29	\$89.47
0002 DL00	Web Content Administrator	HR	\$ 80.67	\$82.69	\$84.75	\$86.87	\$89.04	\$91.27
0002 DM00	Web Designer	HR	\$ 91.22	\$93.50	\$95.84	\$98.23	\$100.69	\$103.21
0002 DN00	Web Project Manager	HR	\$ 108.31	\$111.02	\$113.79	\$116.64	\$119.55	\$122.54
0002 DO00	Web Software Developer	HR	\$ 97.45	\$99.89	\$102.38	\$104.94	\$107.57	\$110.26
0002 DP00	Webmaster	HR	\$ 90.10	\$92.35	\$94.66	\$97.03	\$99.45	\$101.94
0002 DQ00	Wide Area Network Administrator	HR	\$ 104.80	\$107.42	\$110.11	\$112.86	\$115.68	\$118.57